

Strategic Plan 2018 – 2022

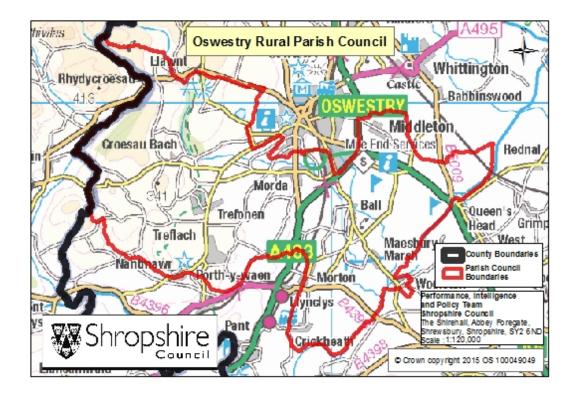
With an area of some 6,102 hectares and a population of over 4,500 Oswestry Rural is the largest parish in Shropshire. The parish extends some 15km across the south of Oswestry from the Welsh border at Rhydycroesau in the west to Rednal in the east.

Most parishes in Shropshire have one main village or town surrounded by a rural hinterland, but Oswestry Rural does not. Instead it has four main populated areas. These are at Rhydycroesau, Trefonen, Morda and Maesbury Marsh with some twelve satellite settlements¹. For electoral purposes, the parish is divided into five wards and has a total of fifteen councillors.

This Strategic Plan builds on and replaces the Strategic Plan 2015 – 2018 which is a compilation of:

- the actions identified from responses to the Parish Survey 2014;
- outstanding actions from the Parish Plan 2006; and
- the on-going requirements for maintenance of the infrastructure and assets within the parish.

This Strategic Plan was adopted by the parish council on 24 April 2018 and is designed to assist the council to make key decisions and help achieve its objective to improve the quality of life for the local community it serves.



¹ Aston, Aston Square, Ball, Gwern y Brenin, Coed y Go, Maesbury, Middleton, Morton, Newbridge, Queens Head, Woolston, Wootton



Introduction

Purpose of this Strategic Plan

This Strategic Plan is a statement of the parish council's vision for the parish. It outlines the council's **objectives**, the **actions** by which it will achieve them, the **timescale** and the **budget** required. It sets out what the council wants to achieve, either directly or by its influence on the relevant delivery body, such as Shropshire Council or West Mercia Police.

The goal of this Strategic Plan is to provide residents of the parish with a clear understanding of what the council aims to achieve and how it will be delivered. It highlights what will be the focus for the council over three years and will act as an aid for planned activities and to set future budgets.

Reason for this Strategic Plan

This Strategic Plan is a strategy that provides a framework for the council to work within and to aid consistency and co-ordination of service delivery. This Strategic Plan will evolve through community engagement and will assist in the decision-making process. It will also provide stakeholders with a better understanding of parish council activities and responsibilities.

As a 'live' document this Strategic Plan will be monitored and updated regularly to demonstrate progress against key priorities.

Community Involvement in the Strategic Plan process

To ensure that this Strategic Plan adequately represents the best interests of the parish, members of the local community are invited to participate in its development. This will help to keep its aims and objectives up to date.

Monitoring the Strategic Plan

This Strategic Plan will be considered by members at parish council meetings on a regular basis, at least annually, so that progress can be monitored. It will be updated when actions are complete and where progress is impeded the council will consider what actions are necessary and whether further work is required.

This Strategic Plan is a 'living' document.

This Strategic Plan will continue to be the council's main source of communicating its actions. If you are not satisfied with our progress, please let us know and we will seek to improve. We will welcome your comments especially if they lead to improvements.

This Strategic Plan will be regularly reviewed to show progress and ensure it is up to date.

Theme 1
Parish Council Governance

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To improve communication between	Continue to review and improve website.	Ongoing	Possible
the parish council and residents and businesses.	Continue to publish a parish newsletter and Annual Report The most recent Annual Report (2018/2019) has been posted on the website. Quantity and frequency to be agreed.	Ongoing	Yes £400 included in 2020/2021 budget
	Review locations and size of notice boards. Size and locations agreed and approved 25 June 2019. Order for new notice boards approved 24 September 2019.	2020	Yes £10,125 allocated
	Review use of social media.	Ongoing	Budget for Facebook and Twitter not required
	Establish and maintain links with local press.	Ongoing	No
	Summary of meeting decisions / initiatives to be published on website. Minutes from council meetings are published on website + other pertinent information	Ongoing	No
	Consider Councillor Surgeries.	To be agreed.	Cost of room hire Additional funds included in the 2020/2021 budget
To improve effectiveness of the parish council	Carry out research to determine whether a Community Governance Review is required.	To be agreed.	Possible
	Review training needs of councillors and the clerk.	Annually	Yes £500 for clerk and £400 for councillors allocated in 2020/2021 budget
	Work towards and maintain Local Council Awards Scheme standards.	Ongoing	£150 for Quality Standard £250 for Quality Gold Standard £180 included in 2019/2020 budget
	Carry out performance review of the council and the Clerk.	Annually	Cost of training if necessary.

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To increase influence/coordination in maters that impact on the parish.	The council's performance is reviewed and monitored through its Action Plan and Strategic Plan. The Clerk's Performance Review is undertaken by the Personnel Committee and was last carried out by the Personnel Committee in March 2019. Invite representatives from outside bodies and members of the public to address the parish council on key matters of interest. Local community groups and the Police & Crime Commissioner attended parish council meetings in May 2019, the Canal & River Trust attended a parish council meeting in June 2019, and Shropshire Councillor Joyce Barrow and a member of the local policing team attend most	Ongoing	£500 for clerk and £400 for councillors allocated in 2020/2021 budget.
To ensure the parish	parish council meetings. All parish council meetings include a public session where members of the public may address the council. Carry out regular review of expenditure against	Monthly	No
council delivers value for money	budget.	,	- 30

Theme 2 Leisure and Community

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To support and work with	Assist Morda Village Hall Committee to apply for	Ongoing	£2,000
village hall committees	grants/Community Infrastructure Levy to		included in
regarding the	upgrade the building and its facilities.		2019/2020
maintenance and			budget
development of facilities	Ensure parish council representatives on the	Ongoing	Possible
for the benefit of	management committee feedback and identify		
stakeholders.	where parish council assistance might be		
	required.		
	Cllr. Robert Milton is the parish council's		
	representative on the management committee.		
	(Cllr. Shirley Jones represents the parish council		
	on the Rhydycroesau Village Hall Management		
	Committee and Cllr. Pam Broomby represents		
	the parish council on the Trefonen and Sychtyn		
	Village Hall management committee.)		
To ensure maintenance	Ensure that areas maintained by the parish	Annually	No
arrangements of	council comply with agreed maintenance		
communal green/play	contracts.		
areas/football pitches are	The maintenance contract has recently been		
adequate for maximum	reviewed and approved in December 2019.		
enjoyment.	Tenders are currently being sought for a new		
	maintenance contract.		
	Monitor work carried out by Shropshire Council.	Ongoing	No

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
	Members of the public report environmental		
	issues to the clerk who reports them to Shropshire Council for action.		
To investigate need for	Consult with the community to identify any	Ongoing	Possible
new facilities to promote	evidence of demand and interest and pursue if		
social interaction, sport	supported.		
and leisure.			
To support existing	Work with Shropshire Council, community groups	Ongoing	No
community groups and	and other bodies to promote activities.		
work with existing	Recognise the work carried out by groups and	Annually	Yes
communities and new	individuals on a voluntary basis through the Tony		
housing developments to	Cheetham Community Award Scheme.		
integrate into the same	This scheme is promoted on the parish council's		
community.	website, in its newsletters, Twitter and on notice		
	boards.		
To increase impact of the	Continue to fund the Scheme.	Annually	Yes
parish council's Tony	Ensure adequate promotion of the Scheme.	Annually	£50 included
Cheetham Community	This scheme is promoted on the parish council's		in
Grant Award Scheme.	website, in its newsletters, Twitter and on notice		2021/2022
	boards.		budget
	Review impact of grants awarded.	Annually	No
	Review grant policy.	Biannually	No

Theme 3
Parish Appearance, Environment, Public Services and Safety

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To keep roads and lanes clean	Report dog fouling to the dog warden.	Ongoing	No
for the enjoyment of members	Encourage members of the public to report	Ongoing	No
of the public.	littering and fly-tipping.		
	Work with the community to carry out litter	Ongoing	No
	picks.		
To understand, celebrate and	Work with partners/stakeholders to	Medium term	Possible
protect the local landscape and	preserve and promote the local heritage		
participate in its future	through management plans.		
management, especially Offa's	Work with partners to preserve the	Medium term	No
Dyke, Wat's Dyke and	landscape and wildlife through additional		
Oswestry Racecourse.	planting of native trees/shrubs.		
	Identify significant trees in the settlements,	Medium term	No
	recommend appropriate maintenance		
	programmes and assess whether tree		
	Preservation Orders should be requested.		
	Work with partners to assess whether	Medium term	No
	Treflach Quarry should be developed as a		
	wildlife site taking road safety and access		
	into consideration.		
	Work with land and property owners to	Medium term	No
	encourage regular maintenance of		
	hedgerows, verges, trees, stone walls,		

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
	fences and waterways to keep them in good order.		
	Record wildlife activity and diversity to preserve natural habitats.	Medium term	No
	Pursue links with regional, national and international bodies which are concerned with the natural environment and heritage.	Ongoing	No
To preserve settlements' rural identity.	Review the landscape at the entrance to settlements.	Short term	No
To improve Trefarclawdd Cemetery	Produce a comprehensive maintenance plan. A Cemetery Management and Administration Review was carried out 21 October 2015 and the parish council has policies in place for the management of the cemetery.	12 months	no
To reduce crime so that members of the community feel better protected against	Work with the police and other services to raise awareness of crime reduction initiatives/schemes.	Ongoing	No
crime.	Share local intelligence concerning crime and safety with the police.	ongoing	No
	Promote police contact information via the parish council's website, notice boards and newsletters.	Ongoing	No
To ensure local emergency solutions are in place that support county and national emergency plans.	Work with Shropshire Council and emergency services to raise awareness of how the local community can respond in emergencies.	Ongoing	No
	Support and work with local Artificial External Defibrillators (AED) groups to maintain these services.	Ongoing	Possible £400 included in earmarked reserves

Theme 4
Highways, Transport and Access

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To address highway concerns and seek solutions	Work with responsible agencies to understand planned maintenance work on highways.	Ongoing	No
	Seek improvements to junction and road layouts where necessary especially road junctions/access/egress along the A5.	Ongoing	No
	Ensure adequate winter maintenance of grit bins.	Ongoing	No
	Report highway maintenance complaints to Shropshire Council.	Ongoing	No

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
	Disseminate clear information about who to contact concerning highway/road issues.	Ongoing	No
To seek solutions to speeding traffic.	Report specific incidents to the police/Shropshire Council.	Ongoing	No
	Pass on community concerns to Shropshire Council.	Ongoing	No
	Support the establishment of community speed watch groups. An application has been submitted to the Police and Crime Commissioner (PCC) for grant funding to provide Vehicle Activated Signs (VAS) in Trefonen.	Ongoing	Possible
	Consider the use of CIL monies to fund improvements e.g. traffic calming, especially at Weston Road, Morda and Treflach.	Ongoing	Yes
To consider the need for weight/width restrictions to prevent erosion of roads and verges.	Investigate the need for restrictions on narrow lanes.	Ongoing	No
To review road signage.	Consider the appropriateness and effectiveness of road signs.	Ongoing	No
To prevent rural isolation through the provision of adequate public transport.	Promote existing community transport schemes on the parish council's website, social media and newsletters.	Ongoing	No
	Investigate available options for transport schemes.	Ongoing	No
	Strive to ensure adequate access to public transport for the rural community.	Ongoing	No
To maintain access to the countryside.	Create Parish Path Partnership Groups and support existing groups.	Ongoing	Possible
	Ensure adequate access is maintained to the countryside.	Ongoing	No

Theme 5
Economy and Tourism

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To improve coordination	Improve liaison with local businesses.	Ongoing	No
between the parish council and	Encourage and facilitate coordinated	Ongoing	No
businesses within the parish	initiatives.		
	Work with all public access building owners, businesses and committees to seek the provision of additional public services.	Ongoing	No
To support economic development.	Work with partners and businesses in the development of a local strategy.	Ongoing	No
To sustain tourism through the promotion of local facilities,	Work with local businesses and interested groups to promote the visitor experience/offer.	Ongoing	No

OBJECTIVE	ACTIONS TIMESCALE		BUDGET REQUIRED
services, activities and landmarks.	Create a series of visitor itineraries relating to local landscapes, villages and surrounding countryside.	Ongoing	No
	Promote the visitor experience on the parish council's website.	Ongoing	No
To consider options for proactively targeting specific new businesses which meet the needs of local residents and support the economic sustainability of the parish.	Work with Shropshire Council, Oswestry Town Council, businesses and other partners to consider options.	Ongoing	No

Theme 6 Housing and Health

OBJECTIVE	ACTIONS	TIMESCALE	BUDGET REQUIRED
To continue to comment on all	Work with partners to ensure that	Ongoing	No
key strategic planning	policy/consultation documents are		
documents and consultations	apprehensible.		
that affect the parish ensuring	Ensure parishioners are fully informed	Ongoing	No
the parish council's knowledge	about all consultation so that their views		
and understanding of the local	are included in policy development.		
context is considered in the			
decision-making process.			
To encourage local residents to	Publicise consultation through all of the	Ongoing	No
participate in strategic	parish council's communication channels.		
planning that affects the			
parish.			
To review how the parish	Review training needs of councillors.	Ongoing	No
council considers and responds	Ensure responses are well considered and	Ongoing	No
to planning applications.	formulated in line with material		
	considerations.		
To support the retention of	Work with the relevant stakeholders to Ongoing		No
quality health and social care	ensure health and social care services meet		
services.	the needs and expectations of those who		
	require them.		

Budget Implications

OBJECTIVE	2018	3/2019	2019	/2020	2020	/2021
	CAPITAL	REVENUE	CAPITAL	REVENUE	CAPITAL	REVENUE
			BUI	OGET		
Theme 1						
Continue to review and						£250.00
improve website						
Continue to publish		*£3,500		*£4,000		£500.00
parish newsletter and						(£65 per
Annual Report						100)
Review locations and				£3,000		£7,125
size of notice boards						(£1,125
						per unit)
Consider councillor						Cost ² of
surgeries						room hire
						An
						additional
						£50
						included
						in budget
Review training needs of		*£475		*£550		£900
councillors and clerk						
Work towards and				£150		The
maintain Local Council						Quality
Awards Scheme						Award
standards						(£150
						included
						in
						earmarked
Carry out performance						reserves) Cost of
review of the council						training as
and the clerk						necessary
Attend relevant		*included		*included		*included
conferences and		within		within		within
meetings		training		training		training
		budget		budget		budget
Produce and action		244866		244900		To be
maintenance plan						assessed
Theme TOTAL		£3,975		£7,700		£8,825

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 $^{^2}$ Rhydycroesau Village Hall - £40 per session, Morda Village Hall - £30 or £20 for small room, Trefonen Village Hall - £30 per session

OBJECTIVE	2018/2019		2019/2020		2020/2021	
	CAPITAL	REVENUE	CAPITAL	REVENUE	CAPITAL	REVENUE
			BUI	OGET		
Theme 2						
Consult with the community to identify any evidence of demand for new recreational facilities and to pursue if supported						To be assessed
Recognise the work carried out by groups and individuals on a voluntary basis through the Tony Cheetham Community Service Award	£100		£125	£650		£50
Continue to fund the community grant scheme to assist with community development		£2,000		£2,000		£3,650
Assist Morda Village Hall Committee to apply for grants/CIL to upgrade the building and its facilities				£2,000		£2,000 earmarked reserves
Theme TOTAL	£100	£2,000	£125	£4,650	£150	£3,700
Theme 3						
Support and work with Artificial External Defibrillators (AED) groups to maintain these services				£400		£400 earmarked reserves
Theme TOTAL				£400		0
Theme 5		1	Ţ	1	T	Ţ
Work with local businesses and interested groups to promote the visitor experience/offer						To be assessed
Create a series of visitor itineraries relating to local landscapes, villages and surrounding countryside						To be assessed
Theme TOTAL						0

OBJECTIVE	2018/2019		2019/2020		2020/2021	
	CAPITAL	REVENUE	CAPITAL	REVENUE	CAPITAL	REVENUE
	BUDGET					
Theme 6						
Review training needs of		*included		*included		£900
councillors		within		within		
		training		training		
		budget		budget		
Theme TOTAL						£900

Last reviewed:	26 March 2019
Reviewed by:	Sharon Clayton - Clerk
	January 2020
Approved:	28 January 2020
Minute no:	596/20